No. K-43011/56/2026-SEZ (ADMIN.)
Government of India
Ministry of Commerce and Industry
Department of Commerce
(SEZ Division)

Vanijya Bhawan, New Delhi
Dated the 25th November, 2026

CIRCULAR

Subject: Draft Uniform Recruitment Rules (RRs) for Group 'B' Customs posts in the seven Central Government SEZs and four State Government SEZs - inviting comments/views from stakeholders - reg.

The Department of Commerce has proposed to frame uniform Recruitment Rules (RRs) for the following four Group 'B' Customs posts, namely, Superintendent of Customs (Preventive), Appraiser, Preventive Officer and Examiner, for the seven Central Government SEZs, viz. Noida, Cochin, Visakhapatnam, SEEPZ, Falta, Kandla and MEPZ SEZs, and four State Government SEZs, viz. Indore, Sitapura and Moradabad SEZs (under Noida SEZ) and Manikanchan SEZ (under Falta SEZ).

2. Accordingly, stakeholders and other interested persons/organisations may submit their comments/views, if any, on the draft Recruitment Rules (copy enclosed) to the undersigned within 30 days from the date of publication of the draft on the Department's websites (www.sezindia.gov.in and www.commerce.gov.in) and the e-Office Notice Board.

Encl .: As above.

25/11/26

(Sanjay Kumar)
Under Secretary to the Government of India
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DRAFT RECRUITMENT RULES

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY, PART II, SECTION-3, SUB-SECTION (i)]

Ministry of Commerce and Industry
(Department of Commerce)

Notification

New Delhi, the November, 2026

G.S.R.-----(E). – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the posts of Superintendent of Customs (Preventive) in six Central Government SEZs (Noida SEZ, Falta SEZ, Kandla SEZ, MEPZ SEZ, Cochin SEZ & SEEPZ SEZ) and three State Government SEZs (Moradabad SEZ, Sitapura SEZ, Manikachan SEZ) under the Ministry of Commerce and Industry, Department of Commerce, namely:-

1. **Short title and commencement.** (1) These rules may be called the Ministry of Commerce and Industry, Department of Commerce, Superintendent of Customs (Preventive), Central Government Special Economic Zones Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.-** These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. **Number of posts, classification and level in pay matrix.-** The number of the post, classification and level in pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualifications, etc.-** The method of recruitment, age limit, qualifications and other matter relating to the said post shall be as specified in columns (5) to (13) of the said Schedule annexed to these rules.

5. Disqualification: - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any persons,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax. - Where the Central Government is of the opinion that it is necessary and expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.- Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes and the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	No. of Posts	Classifications	Level in Pay Matrix	Whether selection or non-selection Post	Age limit of direct recruit	Educational other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Superintendent of Customs (Preventive)	18* (2026) (01-NSEZ; 01- KASEZ; 01- MEPZ; 01- CSEZ; 06- SEEPZ; 05- FSEZ , 01- Sitapura SEZ, 01-Moradabad SEZ, 01-Manikanchan SEZ *Subject to variation depending on work load.	General Central Service, Group 'B" Gazetted Non-Ministerial	Level-8 of 7th CPC (Rs. 47600-151100/)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filed by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(10)	(11)	(12)	(13)
By deputation	Deputation :- Officers of the Central Board of Indirect Taxes and Customs (CBIC) : (a) (i) Holding analogous post on regular basis in the parent cadre or Department ; or (ii) With minimum 02 years' regular service in the grade rendered after appointment thereto on regular basis in Pay Level -7 or equivalent in the parent cadre or department; and (b) Possessing two years' experience in Customs or GST procedural work. Note : (i) The period of deputation including the	For Deputation, Selection Committee: (i) Zonal Development Commissioner concerned- Chairman (ii) Zonal Jt./Dy Development Commissioner concerned Member (iii) Specified Officer of a Zone other than the Zone concerned – Member *(to be co-opted by the Development Commissioner of the Zone concerned).*	Not Applicable

	period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. (ii) The maximum age limit for appointment by deputation shall not exceeding 56 years' as on the closing date of receipt of applications		

[No.K-43011/56/2026-SEZ (ADMIN.)]

Vimal Anand
Joint Secretary to the Government of India

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DRAFT RECRUITMENT RULES

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY, PART II, SECTION-3, SUB-SECTION (i)]

Ministry of Commerce and Industry
(Department of Commerce)

Notification

New Delhi, the November, 2026

G.S.R.-----(E). – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the posts of Appraiser in six Central Government SEZs namely Noida SEZ, Kandla SEZ, Visakhapatnam SEZ, MEPZ SEZ, Cochin SEZ & SEEPZ SEZ and four State Government SEZs (Indore SEZ, Moradabad SEZ, Sitapura SEZ, Manikachan SEZ) under the Ministry of Commerce and Industry, Department of Commerce, namely:-

1. **Short title and commencement.** (1) These rules may be called the Ministry of Commerce and Industry, Department of Commerce, Appraiser, Central Government Special Economic Zones Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.-** These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. **Number of posts, classification and level in pay matrix.-** The number of the post, classification and level in pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualifications, etc.-** The method of recruitment, age limit, qualifications and other matter relating to the said post shall be as specified in columns (5) to (13) of the said Schedule annexed to these rules.

5. **Disqualification:** - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any persons,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage

and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax. - Where the Central Government is of the opinion that it is necessary and expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.- Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes and the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	No. of Posts	Classifications	Level in Pay Matrix	Whether selection or non-selection Post	Age limit of direct recruit	Educational other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Appraiser	23* (2026)(03 - NSEZ; 04 - KASEZ; 02 - VSEZ; 02 - MEPZ; 02 - CSEZ; 03 - SEEPZ; 04 -Indore SEZ; 01 - Sitapura SEZ; 01 -Moradabad SEZ; 01 -Manikanchan SEZ) *Subject to variation depending on work load.	General Central Service, Group ’B” Gazetted Non-Ministerial	Level-8 of 7th CPC (Rs. 47600-151100/)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filed by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(10)	(11)	(12)	(13)
By deputation	Deputation :- Officers of the Central Board of Indirect Taxes and Customs (CBIC) : (a) (i) Holding analogous post on regular basis in the parent cadre or Department; or (ii) With minimum **02 years'** regular service in the grade rendered after appointment thereto on regular basis in Pay Level -7 or equivalent in the parent cadre or department; and (b) Possessing two years' experience in Customs or GST procedural work. Note : (i) The period of deputation including the period of deputation in another ex-cadre post held	For Deputation, Selection Committee: (i) Zonal Development Commissioner concerned- Chairman (ii) Zonal Jt./Dy Development Commissioner concerned Member (iii) Specified Officer of a Zone other than the Zone concerned – Member *(to be co-opted by the Development Commissioner of the Zone concerned).*	Not Applicable

	immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. (iii) The maximum age limit for appointment by deputation shall not exceeding 56 years' as on the closing date of receipt of applications.		

[No.K-43011/56/2026-SEZ (ADMIN.)]

(Vimal Anand)
Joint Secretary to the Government of India

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DRAFT RECRUITMENT RULES

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY, PART II, SECTION-3, SUB-SECTION (i)]

Ministry of Commerce and Industry
(Department of Commerce)

Notification

New Delhi, the November, 2026

G.S.R.-----(E). – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the posts of Preventive Officer in all the seven Central Government SEZs (Noida SEZ, Falta SEZ, Kandla SEZ, Visakhapatnam SEZ, MEPZ SEZ, Cochin SEZ & SEEPZ SEZ) and four State Government SEZs (Indore SEZ, Moradabad SEZ, Sitapura SEZ, Manikachan SEZ) under the Ministry of Commerce and Industry, Department of Commerce, namely:-

1. **Short title and commencement.** (1) These rules may be called the Ministry of Commerce and Industry, Department of Commerce, Preventive Officer, Central Government Special Economic Zones Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.-** These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. **Number of posts, classification and level in pay matrix.-** The number of the post, classification and level in pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualifications, etc.-** The method of recruitment, age limit, qualifications and other matter relating to the said post shall be as specified in columns (5) to (13) of the said Schedule annexed to these rules.

5. **Disqualification:** - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any persons,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax. - Where the Central Government is of the opinion that it is necessary and expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.- Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes and the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	No. of Posts	Classifications	Level in Pay Matrix	Whether selection or non-selection Post	Age limit of direct recruit	Educational other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Preventive Officer	96* (2026) (12 - NSEZ; 20 – KASEZ 11 -MEPZ; 10 -CSEZ; 15 -SEEPZ; 07-FSEZ; 04 -VSEZ; 08 -Indore SEZ; 03 - Sitapura SEZ; 03 -Moradabad SEZ; 03 -Manikanchan SEZ *Subject to variation depending on work load.	General Central Service, Group 'B" Non- Gazetted Non-Ministerial	Level-7 of 7th CPC (Rs. 44900-142400/)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filed by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(10)	(11)	(12)	(13)
By deputation	Deputation:- Officers of the Central Board of Indirect Taxes and Customs (CBIC) : (a) (i) Holding analogous post on regular basis in the parent cadre or Department; or (ii) With five (05) years' regular service in the grade rendered after appointment thereto on regular basis in Pay Level -6 or equivalent in the parent cadre or department; and (b) Possessing two years' experience in Customs or GST procedural work. Note :	For Deputation, Selection Committee: (i) Zonal Development Commissioner concerned- Chairman (ii) Zonal Jt./Dy Development Commissioner concerned Member (iii) Specified Officer of a Zone other than the Zone concerned – Member *(to be co-opted by the Development Commissioner of the Zone concerned).*	Not Applicable

	(i) The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. (ii) The maximum age limit for appointment by deputation shall (iii) Not exceeding 56 years' as on the closing date of receipt of applications.		

[No.K-43011/56/2026-SEZ (ADMIN.)]

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[TO BE PUBLISHED IN THE GAZETTE OF INDIA, EXTRAORDINARY, PART II, SECTION-3, SUB-SECTION (i)]

Ministry of Commerce and Industry
(Department of Commerce)

Notification

New Delhi, the November, 2026

G.S.R.-----(E). – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the posts of Examiner in five Central Government SEZs namely Falta SEZ, Visakhapatnam SEZ, MEPZ SEZ, Cochin SEZ & SEEPZ SEZ under the Ministry of Commerce and Industry, Department of Commerce, namely:-

1. **Short title and commencement.** (1) These rules may be called the Ministry of Commerce and Industry, Department of Commerce, Examiner, Central Government Special Economic Zones Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.-** These rules shall apply to the posts specified in column 1 of the Schedule annexed to these rules.

3. **Number of posts, classification and level in pay matrix.-** The number of the post, classification and level in pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age limit, qualifications, etc.-** The method of recruitment, age limit, qualifications and other matter relating to the said post shall be as specified in columns (5) to (13) of the said Schedule annexed to these rules.

5. **Disqualification:** - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any persons,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. Power to relax. - Where the Central Government is of the opinion that it is necessary and expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. Saving.- Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes and the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of Post	No. of Posts	Classifications	Level in Pay Matrix	Whether selection or non-selection Post	Age limit of direct recruit	Educational other qualification required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Examiner	12* (2026) (02 -MEPZ; 02 -CSEZ; 04 -SEEPZ; 02 -FSEZ; 02 –VSEZ) *Subject to variation depending on work load.	General Central Service, Group 'B" Non- Gazetted Non-Ministerial	Level-7 of 7th CPC (Rs. 44900-142400)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable

Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the posts to be filed by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(10)	(11)	(12)	(13)
By deputation	Deputation:- Officers of the Central Board of Indirect Taxes and Customs (CBIC) : (a) (i) Holding analogous post on regular basis in the parent cadre or Department; or (ii) With five (05) years' regular service in the grade rendered after appointment thereto on regular basis in Pay Level -6 or equivalent in the parent cadre or department; and (b) Possessing two years' experience in Customs or GST procedural work. Note : (i) The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall	For Deputation, Selection Committee: (i) Zonal Development Commissioner concerned-Chairman (ii) Zonal Jt./Dy Development Commissioner concerned Member (iii) Specified Officer of a Zone other than the Zone concerned – Member *(to be co-opted by the Development Commissioner of the Zone concerned).*	Not Applicable

	ordinarily not exceed three years. (ii) The maximum age limit for appointment by deputation shall (iii) Not exceeding 56 years' as on the closing date of receipt of applications.		

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