

SCHEDULE OF THE UNITED KINGDOM

1. This Schedule sets out the United Kingdom's commitments in accordance with Article 10.4 (Grant of Temporary Entry) in respect of the temporary entry of natural persons. This Schedule and Chapter 10 (Temporary Movement of Natural Persons) comprise the entirety of the United Kingdom's commitments in respect of entry and temporary stay of natural persons.
2. For the purposes of this Schedule, the term "CPC" means the Provisional Central Product Classification (Statistical Papers Series M No. 77, Department of International Economic and Social Affairs, Statistical Office of the United Nations, New York, 1991).
3. For the purposes of this Schedule, the term "juridical person of India" means a juridical person that is constituted or otherwise organised under the law of India and is engaged in substantive business operations in the territory of India.

| Description of Category | Conditions and Limitations (including length of stay) |
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| <p>A. Business visitors</p> <ol style="list-style-type: none"> 1. Commitments under this category are made under the following headings: <ul style="list-style-type: none"> • Business visitors for establishment purposes; and • Short-term business visitors. 2. Commitments under this category are made in services that are within the scope of Chapter 8 (Trade in Services) or Chapter 9 (Financial Services). | |
| <p><u>Definition:</u></p> <p>"Business visitors for establishment purposes" means natural persons working in a senior position within a juridical person of India who are responsible for setting up a juridical person in the United Kingdom, do not offer nor provide services, do not engage in any economic activity other than what is required for establishment purposes</p> | <p>Business visitors for establishment purposes need to be employed by a juridical person other than a non-profit organisation.</p> <p>Temporary stay for a period not exceeding 90 days in any 6-month period.</p> <p>The United Kingdom shall grant temporary entry without the requirement</p> |

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| and do not receive remuneration within the United Kingdom. | of a work permit or other prior approval procedure of similar intent. |
| <p>“Short-term business visitors” are natural persons granted temporary entry in the United Kingdom, and are permitted to engage in the following activities during their temporary stay:</p> <p>(a) meetings and consultations: natural persons attending meetings or conferences, or engaged in consultations with business associates;</p> <p>(b) sales: representatives of a supplier of services or goods taking orders or negotiating the sale of services or goods or entering into agreements to sell services or goods for that supplier, but not delivering goods or supplying services themselves;</p> <p>(c) trade fairs and exhibitions: personnel attending a trade fair for the purpose of promoting their company or its products or services; and</p> <p>(d) after-sales or after-lease service: installers, repair and maintenance personnel and supervisors, possessing specialised knowledge essential to a seller’s contractual obligation, supplying services or training workers to supply services pursuant to a warranty or other service contract incidental to the sale or lease of commercial or industrial equipment or machinery, including computer software, purchased or leased from a juridical person of India,</p> | <p>The United Kingdom shall allow the temporary entry of short-term business visitors subject to the following conditions:</p> <p>(a) the short-term business visitors are not engaged in selling their goods or supplying services to the general public;</p> <p>(b) the short-term business visitors do not, on their own behalf, receive remuneration from within the United Kingdom where they are staying temporarily; and</p> <p>(c) the short-term business visitors are not engaged in the supply of a service in the framework of a contract concluded between a juridical person that has not established in the United Kingdom where they are staying temporarily, and a consumer in the United Kingdom.</p> <p>Temporary stay for a period not exceeding 90 days in any 6-month period.</p> <p>The United Kingdom shall grant temporary entry without the requirement of a work permit or other prior approval procedure of similar intent.</p> |

| Description of Category | Conditions and Limitations (including length of stay) |
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| throughout the duration of the warranty or service contract. | |

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| <p>B. Intra-corporate transferees (managers, specialists and graduate trainees)</p> <p>1. Commitments under this category are made under the following headings:</p> <ul style="list-style-type: none"> • managers; • specialists; and • graduate trainees. <p>2. Commitments under this category are made in services that are within the scope of Chapter 8 (Trade in Services) or Chapter 9 (Financial Services).</p> <p>The partner and dependent children accompanying the Intra-corporate transferee</p> <p>3. The United Kingdom shall allow the temporary entry of the “partner”, as defined in the relevant Immigration Rules, and dependent children accompanying an intra-corporate transferee of India granted temporary entry for the same period as the period of temporary stay granted to the intra-corporate transferee. For the purposes of this commitment:</p> <p>“dependent children” means children who are dependent on the intra-corporate transferee and who are recognised as dependent children in accordance with the law of the United Kingdom where:</p> <ul style="list-style-type: none"> (a) the intra-corporate transferee has sole responsibility for the children; or (b) both of the children’s parents are being granted temporary entry in accordance with this Agreement. | |

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| <p>4. The United Kingdom shall allow the partner of the intra-corporate transferee to work for the duration of their visa, in an employed or self-employed capacity, and shall not require them to obtain a work permit.</p> <p>5. For greater certainty, with respect to the partner and dependent children of the intra-corporate transferee, temporary entry is without prejudice to the law of the United Kingdom applicable to temporary entry.</p> | |
| <p><u>Definition:</u></p> <p>“Intra-corporate transferees” means natural persons who:</p> <p>(a) have been employed by a juridical person of India or have been partners in it, for a period of not less than one year in the case of managers and specialists, or of not less than six months in the case of graduate trainees, immediately preceding the date of their application for the temporary entry into the United Kingdom;</p> <p>(b) are temporarily transferred to a juridical person, in the United Kingdom, which forms part of the same group of the originating juridical person including its representative office, subsidiary, branch or head company; and</p> <p>(c) belong to one of the following categories:</p> <p>(i) managers: natural persons working in a senior position, who primarily direct the management of the juridical person, receiving general supervision or direction principally from</p> | <p>Intra-corporate transferees need to be employed by a juridical person other than a non-profit organisation.</p> <p>Period of temporary stay:</p> <p>(a) managers and specialists: temporary stay for a period not exceeding three years, with possible extension at the discretion of the United Kingdom; and</p> <p>(b) graduate trainees: temporary stay for a period not exceeding one year.</p> |

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| <p>the board of directors or from shareholders of the business or their equivalent, including at least:</p> <p>(A) directing the juridical person or a department or subdivision thereof;</p> <p>(B) supervising and controlling the work of other supervisory, professional or managerial employees; or</p> <p>(C) having the authority to recruit and dismiss or to recommend recruitment, dismissal or other personnel-related actions; or</p> <p>(ii) specialists: natural persons who possess specialised knowledge essential to the juridical person's production, research equipment, techniques, processes, procedures or management. In assessing such knowledge, account shall be taken not only of knowledge specific to the juridical person, but also of whether the natural person has a high level of qualification referring to a type of work or trade requiring specific</p> | |

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| <p>technical knowledge, including membership of an accredited profession; or</p> <p>(iii) graduate trainees: natural persons who:</p> <p>(A) possess a university degree; and</p> <p>(B) are temporarily transferred to a juridical person in the United Kingdom as part of a work experience programme for career development purposes, or to obtain training in business techniques or methods and are paid during the period of transfer.</p> | |

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| <p>C. Investors</p> <p>Commitments under this category are made in services that are within the scope of Chapter 8 (Trade in Services) or Chapter 9 (Financial Services).</p> | |
| <p><u>Definition:</u></p> | <p>The investor must have been an employee of the juridical person of India for at least 12 months immediately preceding the date of submission of an</p> |

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| <p>“Investors” means senior employees of a juridical person of India, headquartered in India, who:</p> <p>(a) are establishing a branch or subsidiary of that juridical person in the United Kingdom;</p> <p>(b) will be responsible for the entire or a substantial part of the operations of that branch or subsidiary in the United Kingdom, with the authority to direct the subsidiary or branch or a department or subdivision of it, including by establishing their goals and policies, and supervising and controlling the work of other supervisory, professional, or managerial employees; and</p> <p>(c) will perform their duties under the general supervision or direction principally from higher level executives, the board of directors or shareholders of that juridical person.</p> | <p>application for temporary entry into the United Kingdom.</p> <p>The juridical person of India must have been trading for at least 3 years as at the date of the investor’s submission of an application for temporary entry into the United Kingdom.</p> <p>Grant of temporary entry is based on connection to the economy rather than the amount of capital the juridical person invests.</p> <p>Temporary stay for a period not exceeding one year.</p> |

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| D. Contractual service suppliers | |
| <p><u>Definition:</u></p> <p>“Contractual service suppliers” means natural persons employed by a juridical person of India which:</p> <p>(a) is not an agency for placement and supply services of personnel</p> | <p>Temporary stay for a cumulative period of not more than 12 months in any 24-month period or for the duration of the contract, whichever is less.</p> <p>Temporary entry shall be granted for up to a combined total of 1,800 per year of qualified, professional Indian traditional</p> |

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| <p>and is not acting through such an agency;</p> <p>(b) has not established in the territory of the United Kingdom; and</p> <p>(c) has concluded a <i>bona fide</i> contract to supply services to a final consumer in the United Kingdom, requiring the presence on a temporary basis of its employees in the United Kingdom in order to fulfil the contract to supply services.</p> <p>The United Kingdom makes commitments only in the sectors or subsectors set out below:</p> <p>(a) legal advisory services in respect of home country law, other foreign law and public international law (part of CPC 861);</p> <p>(b) accounting and bookkeeping services (CPC 86212 other than “auditing services”, 86213, 86219, and 86220);</p> <p>(c) taxation advisory services (CPC 863). Taxation advisory services do not include legal advisory and legal representational services on tax matters, which are under legal advisory services in respect of home country law, other foreign law and public international law;</p> <p>(d) architectural services and urban planning and landscape architectural services (CPC 8671 and 8674);</p> | <p>chefs, classical musicians, and yoga instructors.²</p> <p>The contractual service suppliers are engaged in the supply of a service on a temporary basis as employees of a juridical person which has obtained a service contract not exceeding 12 months.</p> <p>The contractual service suppliers entering the United Kingdom have been offering such services as employees of the juridical person supplying the services for at least the year immediately preceding the date of submission of an application for temporary entry into the United Kingdom and possess, at the date of submission of an application for temporary entry into the United Kingdom at least three years’ professional experience, obtained after having reached the age of majority, in the sector of activity which is the subject of the contract.</p> <p>The contractual service suppliers entering the United Kingdom shall possess:</p> <p>(a) a university degree or a qualification demonstrating knowledge of an equivalent level; and</p> <p>(b) the professional qualifications legally required to exercise that activity in the United Kingdom.</p> <p>Where the degree or qualification has not been obtained in the United Kingdom, the United Kingdom may evaluate</p> |

² For greater certainty, this condition applies to chef de cuisine services (part of CPC 87909), yoga instructors’ services (part of CPC 929), and classical musicians’ services (part of CPC 96191 and part of CPC 96192).

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| <p>(e) engineering services and integrated engineering services (CPC 8672 and 8673);</p> <p>(f) computer and related services (CPC 84);</p> <p>(g) research and development services (CPC 851, 852 excluding psychologists services (part of CPC 85201, which is under medical and dental services), and 853);</p> <p>(h) advertising services (CPC 871);</p> <p>(i) market research and opinion polling services (CPC 864);</p> <p>(j) management consulting services (CPC 865);</p> <p>(k) services related to management consulting (CPC 866);</p> <p>(l) technical testing and analysis services (CPC 8676);</p> <p>(m) related scientific and technical consulting services (CPC 8675);</p> <p>(n) services incidental to mining (part of CPC 883, advisory and consulting services only);</p> <p>(o) maintenance and repair of vessels (part of CPC 8868);</p> <p>(p) maintenance and repair of rail transport equipment (part of CPC 8868);</p> <p>(q) maintenance and repair of motor vehicles, motorcycles, snowmobiles and road transport equipment (CPC 6112, 6122, part of 8867, and part of 8868);</p> | <p>whether this is equivalent to a university degree required in its territory.</p> <p>The contractual service suppliers shall not receive remuneration for the provision of services in the territory of the United Kingdom other than the remuneration paid by the juridical person employing the natural person or from a source outside the United Kingdom.</p> <p>The access accorded relates only to the service activity which is the subject of the contract and does not confer entitlement to exercise the professional title of the United Kingdom where the service is provided.</p> <p>The number of persons covered by the service contract shall not be larger than necessary to fulfil the contract, as it may be requested by the law of the United Kingdom.</p> <p>The contract to supply services shall comply with the requirements of the law that apply in the United Kingdom.</p> <p>The United Kingdom may adopt or maintain a measure relating to qualification requirements, qualification procedures, technical standards, licensing requirements or licensing procedures that does not constitute a limitation within the meaning of Article 10.4 (Grant of Temporary Entry). Those measures, which include requirements to obtain a licence, to obtain recognition of qualifications in regulated sectors or to pass specific examinations, such as language examinations, even if not listed in this Schedule, apply in any case.</p> |

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| <p>(r) maintenance and repair of aircraft and parts thereof (part of CPC 8868);</p> <p>(s) maintenance and repair of metal products, of (non-office) machinery, of (non-transport and non-office) equipment and of personal and household goods (CPC 633, 7545, 8861, 8862, 8864, 8865 and 8866) (maintenance and repair services of office machinery and equipment including computers (CPC 845) are under computer services);</p> <p>(t) translation and interpretation services (excluding official or certified activities) (part of CPC 87905);</p> <p>(u) telecommunication services (part of CPC 7544, advisory and consulting services only);</p> <p>(v) postal and courier services (part of CPC 751, advisory and consulting services only);</p> <p>(w) site investigation work (CPC 5111);</p> <p>(x) environmental services (CPC 9401, 9402, 9403, 9404, 9405, part of 9406, and 9409);</p> <p>(y) insurance and insurance related services (advisory and consulting services only);</p> <p>(z) other financial services ¹ (advisory and consulting services only);</p> | |

¹ For greater certainty, these exclude banking.

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| <p>(aa) transport (part of CPC 71, 72, 73, and 74, advisory and consulting services only);</p> <p>(bb) travel agencies and tour operator services (including tour managers; i.e. service suppliers whose function is to accompany a tour group of a minimum of 10 business persons, without acting as guides in specific locations) (CPC 7471);</p> <p>(cc) tourist guide services (CPC 74720)</p> <p>(dd) services incidental to manufacturing (part of CPC 884 and 885, advisory and consulting services only);</p> <p>(ee) chef de cuisine services (part of CPC 87909);</p> <p>(ff) yoga instructors services (part of CPC 929); and</p> <p>(gg) classical musicians' services (part of CPC 96191 and part of CPC 96192).</p> | |

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| E. Independent Professionals | |
| <p>“Independent professionals” means natural persons who:</p> | <p>Temporary stay for a cumulative period of not more than 12 months in any 24-month period or for the duration of the contract, whichever is less.</p> |

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| <p>(a) are engaged in the supply of a service and established as self-employed in the territory of India;</p> <p>(b) have not established in the territory of the United Kingdom; and</p> <p>(c) have concluded a <i>bona fide</i> contract (other than through an agency for placement and supply services of personnel) to supply services to a final consumer in the United Kingdom, requiring their presence on a temporary basis in the United Kingdom in order to fulfil the contract to supply services.</p> <p>The United Kingdom makes commitments only in the sectors or subsectors set out below:</p> <p>(a) legal advisory services in respect of home country law, other foreign law and public international law (part of CPC 861);</p> <p>(b) architectural services and urban planning and landscape architectural services (CPC 8671 and 8674);</p> <p>(c) engineering services and integrated engineering services (CPC 8672 and 8673);</p> <p>(d) computer and related services (CPC 84);</p> <p>(e) research and development services (CPC 851, 852 excluding psychologists services (part of CPC 85201, which is</p> | <p>The independent professionals are engaged in the supply of a service on a temporary basis as self-employed persons established in India and have obtained a service contract for a period not exceeding 12 months.</p> <p>The independent professionals entering the United Kingdom possess, at the date of submission of an application for temporary entry into the United Kingdom at least six years' professional experience in the sector of activity which is the subject of the contract.</p> <p>The independent professionals entering the United Kingdom shall possess:</p> <p>(a) a university degree or a qualification demonstrating knowledge of an equivalent level; and</p> <p>(b) the professional qualifications legally required to exercise that activity in the United Kingdom.</p> <p>Where the degree or qualification has not been obtained in the United Kingdom, the United Kingdom may evaluate whether this is equivalent to a university degree required in its territory.</p> <p>The access accorded relates only to the service activity which is the subject of the contract and does not confer entitlement to exercise the professional title of the United Kingdom where the service is provided.</p> <p>The contract to supply services shall comply with the requirements of the law that apply in the United Kingdom.</p> <p>The United Kingdom may adopt or maintain a measure relating to qualification requirements, qualification</p> |

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| <p>under medical and dental services), and 853);</p> <p>(f) market research and opinion polling services (CPC 864);</p> <p>(g) management consulting services (CPC 865);</p> <p>(h) services related to management consulting (CPC 866);</p> <p>(i) services incidental to mining (part of CPC 883, advisory and consulting services only);</p> <p>(j) translation and interpretation services (excluding official or certified activities) (part of CPC 87905);</p> <p>(k) telecommunication services (part of CPC 7544, advisory and consulting services only);</p> <p>(l) postal and courier services (part of CPC 751, advisory and consulting services only);</p> <p>(m) insurance and insurance related services (advisory and consulting services only);</p> <p>(n) other financial services ³ (advisory and consulting services only);</p> <p>(o) transport (part of CPC 71, 72, 73, and 74, advisory and consulting services only); and</p> <p>(p) manufacturing (part of CPC 884 and 885, advisory and consulting services only).</p> | <p>procedures, technical standards, licensing requirements or licensing procedures that does not constitute a limitation within the meaning of Article 10.4 (Grant of Temporary Entry). Those measures, which include requirements to obtain a licence, to obtain recognition of qualifications in regulated sectors or to pass specific examinations, such as language examinations, even if not listed in this Schedule, apply.</p> |

³ For greater certainty, these exclude banking.